

LEADERSHIP ACCELERATOR



10% THEORY

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**90% PRACTICE, FEEDBACK,
& COACHING**

**ACCELERATED
GROWTH**

FLEXIBLE

Leadership accelerator is designed to be delivered in-person or virtual. Sessions are 1.5 to 2 hours in order to integrate easily into work schedules and maximize learner attention. Topic selections can be customized to create unique journeys for different learner needs.

HIGH-IMPACT

PBJ has unique expertise in both high-impact roleplaying and coaching. This enables experiences that are uniquely challenging and growth inducing. Learners are expertly guided into uncomfortable (yet safe) growth edges where they are supported by highly trained coaches.

VALUE DRIVEN

Through deep experience in operational efficiency and scaling we reduce high costs. Traditionally, the high-costs of high-impact simulations have been a barrier to investments in leadership development. Our approach is to develop as many leaders as possible at the best possible value.



GROUP OPTION

Every participant gets 1:1 development with the support of Peer & coach support.



INDIVIDUAL OPTION

A highly personalized experience For deeper growth.



CAPABILITY BUILDING

Option to co-deliver with internal coaches in order to help build your internal capabilities & increase relevancy for your learners.



SCALE & PRECISION

We combine high-impact experiences with value in order to help you both personalize development and scale it to more leaders.



CUSTOMIZED JOURNEYS

Combine topics, Group & Individual Options, and/or integrate Leadership accelerator into existing learning journeys to match your unique needs.



GROWING LIBRARY

30+ topics and growing. Need a topic not in our library? We will fully customize topics to your needs.



Purpose Balance Journey

WWW.PBJPEOPLE.COM

LEADERSHIP ACCELERATOR

MINDSET



Cultivate: Key attitudes and beliefs for effective leadership.

Encourage: Growth-oriented, innovative, and ethical thinking.

SKILLSET



Build: Practical competencies

Equip: Leaders with abilities to apply knowledge in real-world scenarios.

TOOLSET



Provide: Specific frameworks, models & resources for implementation.

Ensure: Tangible tools for translating mindset and skills into outcomes

BROAD LIBRARY OF LEARNING MODULES

Emotional Intelligence (EQ)	Vision and Strategic Thinking	Decision-Making	Change Management	Influence and Persuasion
Communication Skills	Conflict Resolution	Coaching and Mentoring	Diversity, Equity, and Inclusion (DEI)	Ethical Leadership
Innovation and Creativity	Performance Management	Team Building	Delegation	Time Management and Prioritization
Adaptability and Resilience	Customer-Centric Leadership	Stakeholder Management	Cultural Competence	Problem-Solving
Financial Acumen	Negotiation Skills	Crisis Management	Self-Awareness and Personal Development	Building Trust and Credibility
Networking and Relationship Building	Leadership Styles	Work-Life Balance	Succession Planning	Digital Leadership



EXAMPLE CUSTOMIZED JOURNEY

BUILDING SELF-AWARENESS

